

Non-Disclosure Agreement

This Non-Disclosure Agreement („Agreement”) is entered into and between the supplier and the buyer referred individually as „Party” or collectively as „Parties”, in order to establish mutual relationship related to confidential data transfer, in regards of delivery of goods and services to Nowy Styl Sp. z o.o. and its subsidiaries and related companies, listed in detail in Appendix 1 to this Agreement (collectively referred to as Nowy Styl). Pointing to the above, Parties agree as follows:

1. Definition of Confidential Information

- 1.1. The term confidential information, within the meaning of this Agreement, means all commercial, economical, financial, legal, trade, organisational information, technical and personal data or any other information of each and every economical value, related to the Nowy Styl Sp. z o.o. and its subsidiaries and related companies, and not widely available for the Third Party, obtained during negotiations or cooperation with the Nowy Styl regardless of the form and source of its transmission or consolidation.
- 1.2. Confidential information, within the meaning of this Agreement, pertain especially to all the data on the Nowy Styl irrespective of being protected by patent or any other protective law, including data applying to: know-how, products, manuals, instructions, documentation, production processes, or any other data which may become available during cooperation.
- 1.3. Confidential information, within the meaning of this Agreement, does not require indication as „confidential information”, neither symbol or mark, nor confidential stipulation or undertaking any measurements aiming to its protection by the Nowy Styl.

2. Nondisclosure of Confidential Information

- 2.1. Pursuant to this Agreement, the supplier is obliged to keep in secret all confidential information respecting the Nowy Styl.
- 2.2. Obligation of confidentiality concerns not only the supplier, but also its employees, coworkers, contractors, subcontractors and any other people or affiliates legally or operationally related to the supplier, acting together with the supplier or as his performers. The supplier is obliged to undertake all necessary measurements with reference to afore mentioned persons to act in accordance to this Agreement, as well as is responsible for protecting and preserving confidentiality by the above mentioned persons, as for his own actions, on the principles set out in this Agreement.
- 2.3. As a part of commitment to keeping confidentiality, the supplier is obliged to undertake all necessary measurements in order to keep all confidential information away from unauthorised persons. The supplier is especially obliged to:
 - keep confidential information in secret and protect it at the same degree of care like his own trade secret,
 - protect confidential information from stealing or from unauthorised access,
 - immediately notify the Nowy Styl of each case of breach of the undertaking concerning confidential treatment resulting from this Agreement,
 - once negotiation or cooperation is completed, as well as for each notice of the Nowy Styl, the supplier is obliged to promptly return or destroy all provided materials or mediums including confidential information.

3. Contractual Penalties

- 3.1. If the supplier violates the provisions pursuant to this Agreement, the supplier is bound to pay the Nowy Styl Sp. z o.o. or its subsidiaries and related companies stipulated contractual penalty amounting to
for each case of infringement.

3.2. Nowy Styl reserves the right to seek additional compensation exceeding the amount of the stipulated contractual penalty, according to general principles.

4. Effective Date, Term, Termination and Period of Confidentiality

4.1. This Agreement shall remain in force for ten years without the right of earlier termination, and shall continue in force thereafter for indefinite period.

4.2. The obligation to respect confidentiality of information pursuant to this Agreement is binding either during negotiations or cooperation with the Nowy Styl, further, after negotiation or cooperation is completed or finished.

4.3. Any and all confidential information shall remain the exclusive property of the Nowy Styl.

4.4. This Agreement shall be governed by and construed in accordance with the Polish law, excluding its rules regarding conflict of laws. The Parties agree that any action to enforce any provision of this Agreement or arising out of or based upon this Agreement shall be brought in a court of competent jurisdiction of Polish courts.

4.5. In the event of a dispute between Parties regarding conclusion or performance of this Agreement, the Parties are obliged to undertake negotiations and resume dialogue with a view to finding an amicable settlement of this dispute. If amicable solution cannot be found, the competent court of Nowy Styl Sp. z o.o. place of residence has jurisdiction.

4.6. Any amendment to this Agreement shall only be made in writing under clause of nullity.

4.7. If the Agreement has been concluded in Polish and English version, and if there are any differences between them, the Parties agree that Polish interpretation of the Agreement is decisive.

4.8. This Agreement has been prepared in **two** equal copies, one for every contracting Party.

Buyer

Nowy Styl Sp. z o.o.
Ul. Pużaka 49
38-400 Krosno, Poland
KRS: 0000077550
Regional Court in Rzeszów,
Tax Id. No.: PL6840009302
BDO: 000002954

Represented by:

Vice-President of the Board
Director of Investment and Global Procurement
Jerzy Krzanowski

Proxy

Piotr Korzeniowski

Supplier

Represented by:

Nowy Styl Sp. z o.o.

ul. Pużaka 49
38-400 Krosno
Poland
PL6840009302

Nowy Styl.FR

10 rue La Fontaine
38160 Saint-Marcellin
France
FR20347866576

Nowy Styl SK s.r.o.

Štefánikova 3884/24
08001 Prešov
Slovenská Republika
SK2022261516

NSG Finance Sp. z o.o. SKA

ul. Pużaka 49
38-400 Krosno
Poland
PL6852325931

NSG International GmbH

Voigtei 84
31595 Steyerberg
Deutschland
DE293227559

Rohde Group Service GmbH

Voigtei 84
31595 Steyerberg
Deutschland
DE252297720

Rohde Groep Nederland B.V.

Basicweg 22
3821 BR Amersfoort
Netherlands
NL005664007

Sitag AG

Simon Frick-Strasse 3
9466 Sennwald
Switzerland
CHE105950323

Stylis NSG DMCC*

Unit No.3501, JBC3, Plot No. JLT-PH2-Y1A,
Jumeirah Lake Towers, Dubai
UEA
DMCC17808

Baltic Wood Venture 1 Sp. z o.o.

ul. Pużaka 49
38-400 Krosno
Poland
PL6852309174

Nowy Styl – Majencia SAS

24-25 Quai Carnot Espace Neoffice
92210 Saint-Cloud
France
FR57851140095

Nowy Styl GmbH

Jubatus-Allee 1
Industriegebiet Schafhof II
D-92263 Ebermannsdorf, Deutschland
DE812025183

Nowy Styl UK Limited

Ollerton Road Walker
Industrial Park Tuxford, NG220PQ
Nottinghamshire, United Kingdom
GB670795794

NSG Finance Sp. z o.o.

ul. Pużaka 49
38-400 Krosno
Poland
PL6852326089

NSG Finance 2 Sp. z o.o.

ul. Pużaka 49
38-400 Krosno
Poland
PL6852326037

Rohde Fabryka

Mebli Biurowych Sp. z o.o.
ul. Pużaka 49
38-400 Krosno
Poland
PL5261013783

Rohde Logistics GmbH

Voigtei 84
31595 Steyerberg
Deutschland
DE244273062

Rohde & Grahl B.V.

Basicweg 22
3821 BR Amersfoort
Netherlands
NL80128226B01

Nowy Styl Group GmbH

Bahnhofstr 24
A-6850 Dornbirn
Austria
ATU36220503

Telmex – Nowy Styl ZRT

2000 Szentendre
Rózsa u.23 Magyarország
Hungary
HU12561791

Kusch+Co GmbH & Co. KG

Gundringhausen 5
59969 Hallenberg
Germany
DE124282224

Rohde & Grahl GmbH

Voigtei 84
31595 Steyerberg
Deutschland
DE201665056

Nowy Styl FZE*

Hamriyah Free Zone – Shj
P.O. BOX 52293
UEA
6299

NSG TM Sp. z o.o.

ul. Pużaka 49
38-400 Krosno
Poland
PL6852309642

NSG Finance Sp. z o.o. Holding SKA

ul. Pużaka 49
38-400 Krosno
Poland
PL6852326089

Grüttner Systems GmbH

Voigtei 84
31595 Steyerberg
Deutschland
DE250234709

Rohde & Grahl Buroeinrichtungen GmbH

Voigtei 84
31595 Steyerberg
Deutschland
DE203320173

Grahl Tech B.V.

Basicweg 22
3821 BR Amersfoort
Netherlands
NL009931880

NSG CZ s.r.o

K Hájům 1233/2, Stodůlky
155 00 Praha 5
Czech Republic
CZ04641388

Baltic Wood USA Inc.*

320 Elizabeth Ave
Newark NJ 07112
USA
26-2144881

Kusch & Co. Limited

48/50 St. John Street
London
United Kingdom
GB488089096